

(Please write your exam roll no.)

Exam Roll No. 3612144723

END TERM EXAMINATION

THIRD SEMESTER [BBA] DECEMBER 2024

Paper Code: BBA205

Subject: Human Resource Management

Time: 03:00 Hours

Maximum Marks:60

Note: Attempt five questions in all. All questions carry equal marks.

- Q1 Explain what is human resource management and its relevance with respect to different management functions.
- Q2 What are the merits and demerits of internal and external sources of recruitment. Suggest the recruitment and selection process for recruiting a manager for FMCG company.
- Q3 Why it is important to conduct pre-employment background investigation, explain it in detail?
- Q4 Explain **any three** of the following
- a) Human resource information system
 - b) Sensitivity training
 - c) Cultural shock
 - d) Performance linked compensation
 - e) Retention
- Q5 A well-planned orientation programme helps in employee development in the organisation. Explain its process in detail as well.
- Q6 What do you understand by the compensation and pay band. Explain incentives and fringe benefits in detail.
- Q7 How job is different from the career. In what way career development is related with the management development programmes.
- Q8 What do you understand by the job analysis? How job description is different from job specification, discuss its importance with respect to manpower planning.
